

EEOC Form 5 (5/01)

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

☐ FEPA☒ EEOC**530-2007-01113****Delaware Department of Labor**

and EEOC

State or local Agency, if any

Name (indicate Mr., Ms., Mrs.)

Ms. Aronda D. Brookins

Home Phone (Incl. Area Code)

(302) 995-1227

Date of Birth

Street Address

City, State and ZIP Code

108 Chestnut Avenue, Apt. 2, Wilmington, DE 19805

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

RED CLAY CONSOLIDATED SCHOOL DIST.

No. Employees, Members

500 or More

Phone No. (Include Area Code)

(302) 636-8772

Street Address

City, State and ZIP Code

2916 Duncan Road, Wilmington, DE 19808

Name

No. Employees, Members

Phone No. (Include Area Code)

Street Address

City, State and ZIP Code

DISCRIMINATION BASED ON (Check appropriate box(es).)

☒ RACE ☐ COLOR ☐ SEX ☐ RELIGION ☐ NATIONAL ORIGIN
☒ RETALIATION ☐ AGE ☐ DISABILITY ☐ OTHER (Specify below.)

DATE(S) DISCRIMINATION TOOK PLACE

Earliest

Latest

03-10-2006**03-10-2006**

CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)).

I believe I have been subjected to unlawful discrimination in violation of Title VII of the Civil Rights Act of 1964, as amended. I am a Black Female. I was employed with Respondent as a secretary. I left Respondent after being employed for five years and was re-hired September 19, 2005.

Upon being re-hired a background investigation was conducted and returned to Respondent on or about October 2005. My employment continued until I complained about what I felt was among other things an unfair distribution of work and work assignments. Respondent advised me that I was being terminated because of a criminal conviction from approximately 17 years ago. The information contained in the background investigation was not entirely accurate and a corrected version was presented to Respondent. The information contained in my background investigation Respondent failed to reinstate my employment based upon the updated information which I provided. In addition, the criminal conviction is beyond ten years and is not directly related to the job. Further, upon information and belief, Mike Teal (w/m) has a criminal conviction as well as a white female secretary. The decision to terminate was made by Deborah Davenport.

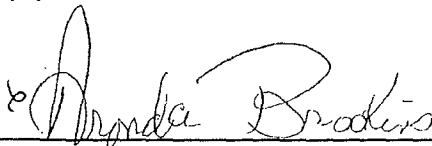
I alleged that Respondent took the action because of my race and in retaliation for my complaining about inequitable distribution of work and type of work assignment.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

Jan 11, 2007

Date



Charging Party Signature

NOTARY – When necessary for State and Local Agency Requirements

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT



SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
 (month, day, year)

RECEIVED - 03113038

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DATE(S) DISCRIMINATION TOOK PLACE

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Latest

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SIGNATURE OF COMPLAINANT

Aronda D. Brookins

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(month, day, year)

RECEIVED - 03/13/08

Jan 11, 2007

Date

Aronda D. Brookins

Charging Party Signature